



THAXTED TENNIS CLUB

Code of Conduct for Working with Children 2024

Abstract

This code of conduct relates to best practice for all adults who work with children and young people. It is designed to promote the professional standards expected in tennis.

Code of Conduct for Working with Children

Coach Accreditation Requirements and Safeguarding Standards

It is a requirement for all Level 2-5 coaches (which includes LTA Level 2, LTA instructor, overseas or external tennis coaching qualifications), who are delivering coaching activity at LTA Registered venues to be LTA Accredited.

Thaxted Tennis Coaches meet the required accreditation and safeguarding standards.

Every Member and Coach working with children and young people at Thaxted Tennis Club agrees to:

1. Remain professional at all times; Act with integrity even when no-one is looking.
2. Use appropriate language at all times including on social media and challenge anyone who swears or uses unacceptable or racist language in front of or toward children and young people;
3. Encourage children and young people to participate in tennis using 'Fair Play' values and encourage respect for one another both on and off court;
4. Work and communicate openly and in an open environment, to avoid situations that could be misinterpreted in both tennis settings and with social media;
5. Keep a separate personal and business profile / account for all social media;
6. Be aware of the power and trust held as a person in a position of trust, treating this position and power with the highest of responsibility.
7. Ensure provision of a safe and inclusive environment for all children, their age, gender, sexuality, gender reassignment, disability or ability, religion, race, culture, or ethnicity;
8. Maintain professional relationships with children at all times and know that any form of sexual relationship with someone under 18 is against the law and breach of their position of trust; It is illegal to have a sexual relationship with anyone under the age of 16 whether they give their consent or not.
9. Act as excellent role model at all times; which includes refraining from smoking, consuming alcohol or taking drugs or illicit substances when coaching or around tennis environments;
10. Use positive reinforcement for discipline and report to a Club Committee Member anyone who is seen to intimidate, bully, threaten or act in a way that is physically or verbally abusive and agree to challenge a child or other person who acts in this way;
11. Work in an open and accountable manner; Where possible do not be alone with a child.
12. Challenge poor practice of others; and
13. Report all allegations of abuse or potential abuse through the Club Safeguarding Officer or seek the advice of colleagues and refer to police if unsure at any time about practice.